



April 22, 2025

Re: Notice of Security Incident

Dear Sample A. Sample:

KYB Americas Corporation ("KYB") is writing to inform you of a recent event that may affect the security of some of your information. We are providing you with information about the event, our response, and steps you may take to better protect against the possibility of identity theft and fraud, should you feel it is appropriate to do so.

What Happened? On or about February 18, 2025, we became aware of suspicious activity on our computer network. We took steps to secure the network and immediately launched an investigation, with the assistance of cyber incident response specialists, to determine the nature and scope of the activity. Our investigation learned that an unauthorized actor gained access to our network between February 11, 2025 and February 17, 2025, and took or viewed certain files. Therefore, in an abundance of caution, we began a diligent and comprehensive review process to determine what sensitive information was contained within the potentially impacted files, and to identify the individuals whose information may have been impacted. We then worked to identify appropriate contact information for the impacted individuals for potentially affected individuals in order to provide accurate and complete notices. This review was completed on April 9, 2025, and KYB is notifying potentially affected individuals.

What Information Was Involved? While we currently have no evidence that any information related to this event has been used to commit identity theft or fraud, the investigation determined the following types of your information were present in the impacted systems:

What We Are Doing. We want to assure you that the privacy and security of employee information is one of our top priorities. Upon learning of the event, we immediately took steps to secure our systems and conducted an investigation to confirm the nature and scope of the activity and determine who may be affected. Additionally, while we have safeguards in place to protect data in our care, we are working to review and further enhance these protections as part of our ongoing commitment to data security. We also reported this event to federal law enforcement and government regulators.

Although we have no evidence that any information has been used to commit identity theft or fraud, as an added precaution, we are also offering you [Extra2] months of credit monitoring and identity restoration services at no cost to you through Experian. Enrollment instructions are enclosed with this letter.

What You Can Do. We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your credit reports for suspicious activity and to detect errors. Please review the enclosed *Steps You May Take to Help Protect Personal Information* for useful

information on what you can do to better protect against possible misuse of your information. You may also enroll in the free credit monitoring services we have provided for you.

For More Information. Please direct any questions you may have regarding this event to our dedicated call center at Monday through Friday, from 8:00am to 8:00pm Central Time, excluding U.S. holidays. You may also write to .

Sincerely,

KYB Americas Corporation